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FILED
2026 MAY 14 09:00 AM
KING COUNTY
SUPERIOR COURT CLERK
E-FILED
CASE #: 25-2-21664-1 KNT

IN THE SUPERIOR COURT OF THE STATE OF WASHINGTON
IN AND FOR THE COUNTY OF KING

In re Teamsters Local Union Nos. 117 and 174
Data Breach Litigation

Lead Case No. 25-2-21664-1 KNT

**ORDER GRANTING PLAINTIFFS'
UNOPPOSED MOTION FOR
PRELIMINARY APPROVAL OF
CLASS ACTION SETTLEMENT**

Plaintiffs, by unopposed motion for preliminary approval, have submitted a proposed class action Settlement Agreement to the Court for review. Having reviewed the Settlement Agreement, Plaintiffs' motion and memorandum in support, and supporting declarations, the Court **FINDS** and **ORDERS** as follows:

1. The Court concludes that the Settlement Agreement is the result of arms-length negotiations between the Parties after contested litigation. The Settlement Agreement has no obvious defects and is within the range of possible settlement approval, such that the terms are reasonable and notice to the Settlement Class is appropriate. Capitalized terms appearing in this Order have the same meaning as used in the Settlement Agreement.

2. The proposed Notices, examples of which are attached to the Settlement Agreement, are to be mailed to the Settlement Class and posted on the internet at the Settlement Website. The Notices are sufficient in detail to provide sufficient notice of the Settlement

1 Agreement to the Settlement Class. The proposed plan of distribution of the notice through U.S.
2 mail and establishment of a website are likewise sufficient.

3 3. The forms of Notice fairly, plainly, accurately, and reasonably inform Settlement
4 Class Members of: (1) appropriate information about the nature of this litigation, the settlement,
5 the Settlement Class definition, the identity of Class Counsel, and the essential terms of the
6 settlement; (2) appropriate information about Class Counsel's forthcoming application for
7 attorneys' fees and the proposed Service Awards to the Class Representatives; (3) appropriate
8 information about how to participate in the settlement; (4) appropriate information about this
9 Court's procedures for final approval of the settlement, and about Settlement Class Members' right
10 to appear through counsel if they desire; (5) appropriate information about how to object or opt-
11 out of the settlement, if they wish to do so; and (6) appropriate instructions as to how to obtain
12 additional information regarding this Action and the settlement. In addition, pursuant to CR
13 23(c)(2)(B), the Notice informs Settlement Class Members that any Settlement Class Member who
14 fails to opt-out will be prohibited from bringing a lawsuit against Defendants and certain entities
15 related to Defendants based on or related to any of the claims asserted by Plaintiffs.

16 4. The Court finds that the factors of CR 23(a) are satisfied here. The proposed
17 Settlement Class consists of over 116,000 people, and joinder is therefore impracticable. The
18 claims asserted by the Plaintiffs are both common and typical of the claims of the Settlement Class
19 Members. The Court finds no conflict of interest presented among Class Counsel or Plaintiffs with
20 the Settlement Class. In addition, the Court finds that the factors of CR 23(b) are also satisfied.
21 The Court finds both factual questions and legal issues that are common to the Plaintiffs' claims
22 and the Settlement Class that predominate over any individualized issues. Certification of the
23 Settlement Class for settlement purposes is superior to piecemeal litigation of the Plaintiffs' and
24 Settlement Class Members' claims. The Court therefore certifies as the Settlement Class the
25 following:

26 [A]ll individuals who had Private Information impacted as a result
27 of the Data Breach, including all who were sent a notice of the Data
 Breach and do not timely exclude themselves from the Settlement.

1 5. The Court appoints Leanna Loginov of Shamis & Gentile P.A., Scott Edward Cole
2 of Cole & Van Note, Raina C. Borrelli of Strauss Borrelli PLLC, John J. Nelson of Milberg, PLLC,
3 Gabrielle Williams of Siri & Glimstad LLP, and Leigh S. Montgomery of EKSM LLP as Class
4 Counsel.

5 6. The Court appoints Shawn Pease, James Frey, Manuel Sanchez, Russell Carver,
6 Steve Gaworski, Kenneth Moore and Keith Savory as Class Representatives.

7 7. The Court appoints Analytics Consulting, LLC, as the Settlement Administrator in
8 accordance with the terms of the Settlement Agreement, and finds that Analytics Consulting, LLC,
9 has sufficient knowledge, skill and expertise to effectively distribute the Notice and to handle the
10 administration of claims to be submitted by the Settlement Class. The Settlement Administrator
11 shall distribute Notice to the Settlement Class as provided by the Settlement Agreement.

12 9. Within twenty (20) days of the date of entry of this Order, the Settlement
13 Administrator shall commence the Notice Program in the form specified in the Settlement
14 Agreement.

15 10. Class Counsel shall file their Motion for Final Approval, inclusive of the
16 Application for Attorneys' Fees, Costs, and Service Awards at least 45 days before the initial date
17 set for Final Approval Hearing.

18 11. The Final Approval Hearing is scheduled for Friday, July 24, 2026, at 10:30 a.m.,
19 at the King County Superior Court House, 516 Third Avenue – W905, Seattle, Washington 98104.
20 Class Counsel and/or Defendants may file a reply to any objections to the Settlement Agreement
21 or opposition to Class Counsel's fee request no later than seven days before the Final Approval
22 Hearing.

23 12. **All Notice required by this Order and the Settlement Agreement shall notify**
24 **the Settlement Class of the Objection/Opt-Out Deadline, which shall be thirty (30) days**
25 **before the initial scheduled Final Approval Hearing.**

1 13. All Notice required by this Order and the Settlement Agreement, as well as
2 the Claim Form, shall notify the Settlement Class of the Claim Form Deadline, which shall
3 be fifteen (15) days following the initial scheduled Final Approval Hearing.
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5 DATED this 13th day of May, 2026.
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7 Electronic signature attached
8 Judge Patrick Oishi
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**King County Superior Court
Judicial Electronic Signature Page**

Case Number: 25-2-21664-1 KNT
Case Title: IN RE TEAMSTERS LOCAL UNION NOS 117 AND 174 DATA BREACH
LITIGATION

Document Title: Order

Date Signed: 05/13/2026



Judge: Patrick Oishi

Key/ID Number: *372619065*

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